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What we can learn from successful farmers

Franz Fensl Agricultural Economics & Studies LBG Österreich Tel.: +43/1/53105/1100 Mail: franz.fensl@lbg.at



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Research questions



- 1. What are the **characteristics** of successful farmers?
- 2. Are there different **models**, **strategies** and **types** of successful farmers? If so, what do they look like?
- 3. Why are **farmers successful**? What role does their personality and farm management take in this?

Study in cooperation with:

- University College for Agriculture and Environmental Education
- ✓ Federal Institute of Agricultural Economics, Rural & Mountain Research
- Ministry for Agriculture, Forestry, Regions and Water Management



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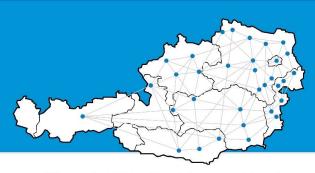
Material and methods



- Evaluation of the farms in course of the Green Report (Panel of 2017-21 => 1.475 farms)
 - Ranking of farms according to the profitability coefficient
 - 2. Analysis of operational and personal characteristics
 - 3. Pool for selecting farms for qualitative interviews
- Qualitative interviews with successful farmers
 - Selection of 26 farms in coordination with LBG (selection based on profitability coefficients and business orientation)
 - Face to face interviews
 - Evaluation with qualitative content analysis



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Panel 2017-21 Statistical evaluation of FSDN farms



Characteristics of the farms in the Panel (Five year period 2017 - 2021)



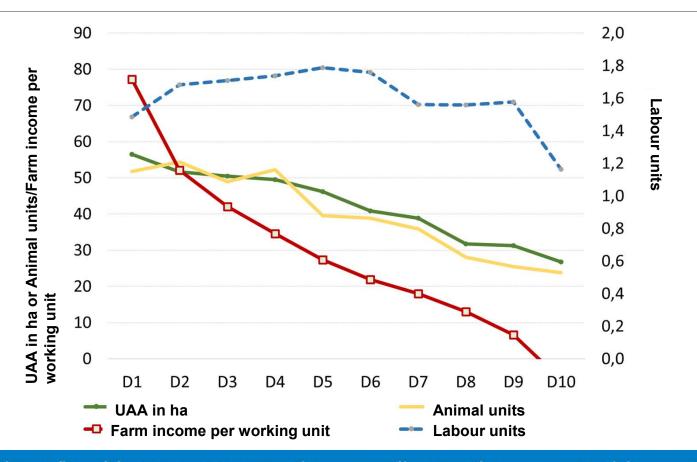
			Stand.		
Key figures	Unit	Average	deviation	min.	max.
Farms	Number	1 475			
Organic farms	%	31,5			
Non Less favoured areas (Valley)	%	42,2			
Less favoured areas (hill)	%	46,9			
Less favoured areas (mountain)	%	10,8			
Total Standard Output	€	99 027	62 940	14 607	332 801
Utilised Agricultural Area	ha	42,4	34,7	0,0	424,8
Animal Unit	Livestock	39,0	27,7	0,0	150,3
Agricultural Labour	Labour	1,60	0,75	0,11	7,07
Income from agriculture	€/farm	41 463	36 113	-54 204	293 849
Income from agriculture per worker	€/Worker	28 737	26 020	-55 005	207 866
Profitability coefficient	factor	0,54	0,45	-1,74	3,77
Age of farm manager	years	50,2	9,8	23,0	77,0

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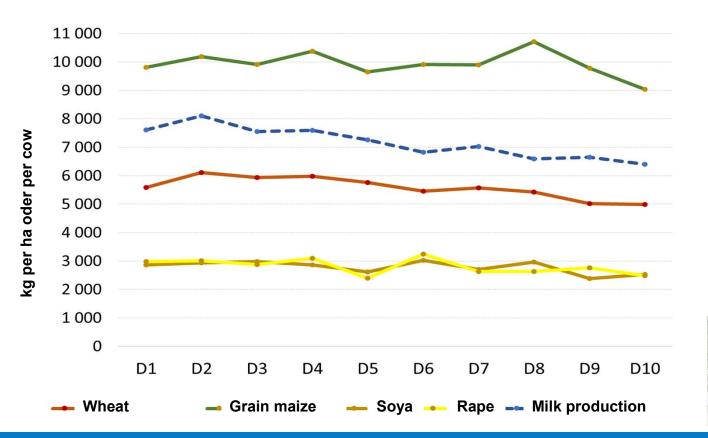


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Slight differences in field yields, bigger differences in milk production







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First conclusions



- Larger farms achieve a higher income and are situated in favoured areas (valley).
- ✓ Higher agricultural education correlates positively with the success of the farm.
- ✓ The age of the farm managers or the type of farming (organic vs. conventional) shows no significant connection with the success.
- Successful farms have a similar number of working labour.



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Qualitative analysis (n=26) **Concrete farms and statements**



Organic winery in Styria



The authentic wine tavern

- ✓ Clear positioning: everything organic, everything plant-based, special 'Brettljause', ...
- ✓ Motivated employees and high employee retention
- High level of knowledge in production and marketing
- Network with other farms

'That's how I got the employees, the ones who now make the food snacks, they've been coming to me for 8 years, the whole family helps out too, ..., I don't really have any changes at all.'



Organic Dairy farm in Salzburg



Efficient milk production with high product quality

- Continuous growth to 60 cows
- ✓ In addition to milk production, broiler chickens
- Lucrative milk marketing through organic hay milk and the gold standard
- ✓ Good work organization with modern technology: two people run the business.

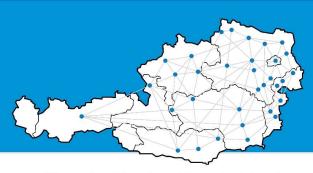
'Growing step by step. You can already see that more is more. Since we've got bigger, there's more money.'



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Qualitative interviews (n=26)

Success factors and patterns



Secrets of success



- Early and successful takeover of the farm with free space and opportunities for development
- Cost optimization at all levels, efficiency in production and labour management
- **Networks** and **communities**
- Stable and secure earnings and revenue, through company size and/or high product prices and innovative marketing channels
- **Cohesion** in the **family**
- **Economic thinking & calculations**
- **Diligence** & accuracy

Operational factors **Strategic** factors **Social/personal** factors



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Operational factors



Cost awareness & work efficiency(21)

Optimization of **production** also through hard work and precision(21)

Good returns through stable yields and animal performance (20)

High and stable **product prices**(16)

Economic thinking & business calculations(16)

.... what matters is not if I can afford it, but how it will benefit me in my economic numbers."

Operational factors



"... I maintain my machines very well. The machines are important to me, I don't need hightech machines." "I actually go for a ride almost every day around this time and look at the crops. But not just mine, but with colleagues when I see something special I ask myself how did they do it?"

"... this is factory farming, but it's still about how you interact with the animals yourself[...] I want that my chickens feel well, then I have success in the stable."

Strategic factors



"... in the early 80s [...] invested for 20 breeding sows, then we increased to 40 [...]. Then with the FU accession [...] there were 60, 70 breeding sows and the last big step was, as was just the case, the animal husbandry regulations [...]."

Size of the farm, growth and specialization (15)

Diversity and **diversification(9**)

Success in direct marketing through quality and customer loyalty(8)

=> the main principle: gradual & financially secure growth with few risks!

Strategic factors

Quality in direct marketing& diversification



"I have my photo on my egg-packs, people still recognize me inside the store and that has a certain effect."

"Yes, we focused on the quality... why we have built our own cold storage facility."

"Exactly, it is important to get in contact with the consumers[...], they came to my farm since many years, but what does a company or person stand for?"

Social and personal factors



Early takeover of the farm with free space and opportunities for development (21)

Networks and communities (21)

Family cohesion, quality of life and joy (18)

Appreciative and motivating collaboration (18)

..Yes, and the most important thing is a sensible family life too, across generations."

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Social and personal factors

...early takeover of the farm



"I have been fully involved in the business and fully responsible since I was 22. That's enough. I was very young when I was able to do the whole thing …"

"We have a free hand, so my parents fully support us in what we like to do, …"

"... And I'm very grateful to my parents for giving me the opportunity to run the farm at such an early age, because there's a different motivation behind it."

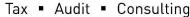
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Conclusions



- The size, type and location of farms influence their success, but it is primarily the people and their decisions that make the difference.
- Successful farms are run by motivated and competent farmers.
- According to the study, the conditions for successful farmers are:
 - ✓ Creative scope,
 - Autonomy,
 - ✓ Self-realization through early and successful takeover of the farm,
 - ✓ Networks,
 - Appreciation on all levels and
 - ✓ Social energy.







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